

## Board Self-Assessment Survey

Each year, Board members are asked to consider and discuss their service on the Board with the Board President. To prepare for that discussion, each Board member is asked to carefully consider the following questions about her or his role as an individual Board member as well as the Board as a whole. Please fill out and return this confidential survey by the end of today's meeting or by 00/00/05.

### Part I: Evaluating my role as an individual Board member:

*Please describe how well you have performed on the following elements of good governance:*

	<b>Exceeding Expectations</b>	<b>Doing the Basics</b>	<b>Not fulfilling Obligations</b>
1. Understanding and upholding the mission and philosophy of (ORGANIZATION)			
2. Demonstrating my passion and personal commitment to (ORGANIZATION)			
3. Avoiding conflicts of interest and promptly disclosing any conflict which might occur			
4. Attending the required number of Board meetings (excellent=perfect attendance)			
5. Coming to Board meetings on time, prepared and knowledgeable about the issues to be discussed			
6. Actively participating in Board deliberations			
7. Ensuring that I understand our finances and budget so that I can provide adequate oversight			
8. Actively advocating for (ORGANIZATION) in the community by using my relationships to enhance its work			
9. Willingly identifying and cultivating potential volunteers or donors; assisting in fundraising as agreed upon by the Board			
10. Actively participating in (ORGANIZATION) events			
11. Making an annual personal financial contribution and participating in campaign and planned giving opportunities			
12. Overall I would rate the value I have added to the board as:			
13. Overall joy I experience in my Board role as:			
Other Comments:			

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## Part II: Evaluating my role as an individual Board member:

Please rate the full Board on how well it:

	<b>Exceeding Expectations</b>	<b>Doing the Basics</b>	<b>Not fulfilling Obligations</b>
1. Provides oversight to assure that (ORGANIZATION) is operated in a moral, legal, and ethical manner			
2. Upholds the mission and philosophy of (ORGANIZATION) in its decision and actions			
3. Establishes priorities for (ORGANIZATION) through strategic planning, annual planning, and budgeting			
4. Assures that (ORGANIZATION) is operated with sufficient controls and plan to ensure its short and long-term fiscal health			
5. Makes decisions in accordance with federal, state, and local law, its own bylaws and policies			
6. Makes decisions based on a knowledge of community needs, best practices, and in accordance with the mission of (ORGANIZATION)			
7. Establishes annual objectives for the Board/Organization's CEO			
8. Regularly evaluates the performance of the Board/Organization's CEO to written objectives			
9. Demonstrates leadership and courage in governance			
10. Identifies, recruits, orients, and trains Board members in accordance with policies and to add value to governance at (ORGANIZATION)			
11. Evaluates and corrects its own performance			
12. Overall, would rate the value this Board has added to (ORGANIZATION) as:			
Other Comments:			